

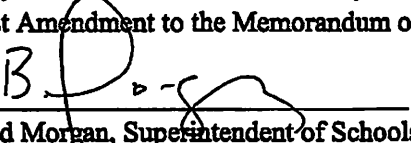
FIRST AMENDMENT TO MEMORANDUM OF UNDERSTANDING
School Resource Officer

The first amendment to the Memorandum of Understanding (M.O.U.) is entered into between the North Middlesex Regional School District, acting by its School Superintendent (hereinafter referred to as Brad Morgan the "Superintendent") and the Town of Townsend (hereinafter referred to as the "Town"). The North Middlesex Regional School District entered into an M.O.U. with the Town on October 19, 2018. The School District and the Town now amend the terms of the M.O.U. as set forth below. The financial conditions M.O.U. are hereby amended and restated in their entirety and shall hereafter be and read as follows:

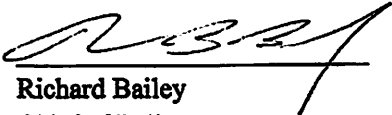
It is mutually agreed that funding for the SRO position, with regard to North Middlesex Regional School District's financial responsibility, will be \$80,000 annually for work during regular school operating hours. This will be paid in equal installments bi-annually on December 30th and June 30th. The school district will be responsible for any overtime accrued due to the SRO position, with preapproval of the Superintendent of Schools. In addition, due to the fact that the Townsend Police Department will receive services from this officer when school is not in session, the Town of Townsend agrees to provide and pay for the cost of retirement and any additional costs associated with salary, benefits and training. The Townsend Police Department will make a good faith effort to schedule vacation time and trainings at a time when schools are not in session.

This amendment embodies the entire agreement between the North Middlesex Regional School District and the Town of Townsend with respect to the amendment of the M.O.U. In the event of any conflict or inconsistency between the provisions of the M.O.U. and this amendment, the provisions of this Amendment shall control and govern.

Except as specifically modified and amended herein, all of the terms, provisions, requirements and specifications contained in the M.O.U. remain in full force and effect. Except as otherwise expressly provided herein, the parties do not intend to, and the execution of this Amendment shall not, in any manner, impair the M.O.U.; the purpose of this Amendment being to amend and ratify the M.O.U., as hereby amended and ratified, and to confirm and carry forward the M.O.U., as hereby amended, in full force and effect. The undersigned agree to the terms of the First Amendment to the Memorandum of Understanding.



Brad Morgan, Superintendent of Schools
North Middlesex Regional School District



Richard Bailey
Chief of Police

Cc: Business Office